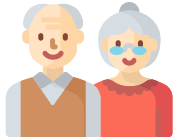


PREPARING FOR THE WORKFORCE OF THE FUTURE

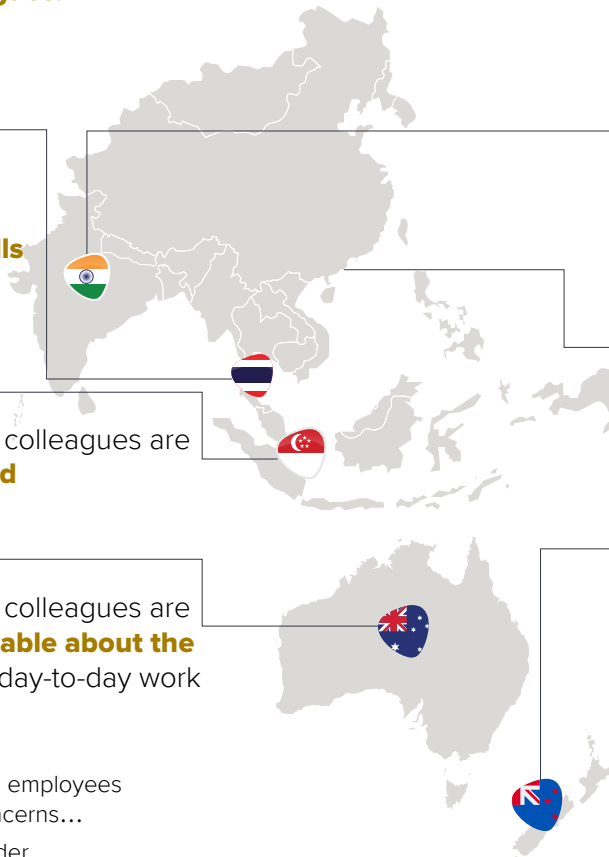
Challenging perceptions of an inclusive workforce.



Employees and hiring managers in APAC agree there are **benefits of working with older colleagues.**



Employees and hiring managers in APAC agree there are **benefits of working with persons with disabilities.**



THAILAND
57% believe that older colleagues have **good mentor skills**

INDIA
42% believe that persons with disabilities have a **more responsible attitude**

SINGAPORE
73% believe that older colleagues are **more experienced**

HONG KONG SAR
37% believe that persons with disabilities are **more loyal** to the company

AUSTRALIA
51% believe that older colleagues are **more knowledgeable about the industry** and the day-to-day work

NEW ZEALAND
52% believe that persons with disabilities can provide a **different perspective** to business challenges

However, hiring managers and employees are also anticipating some concerns...

MALAYSIA 60% believe that older colleagues are more likely to have **health issues**

However, hiring managers and employees are also anticipating some concerns...

VIETNAM 66% believe that persons with disabilities are more likely to have **health issues**

SOUTH KOREA 48% believe that older colleagues are **less versatile** or more difficult to adapt to changes

CHINA 43% believe that persons with disabilities won't be able to handle the rigours of the job



Not only do returning mothers contribute to a **more productive workplace**, they also stand out for their **ability to multi-task, team building spirit** and **good problem solving skills among others.**



However, hiring managers and employees are also anticipating some concerns...

TAIWAN 53% believe that returning mums are **less flexible**

INDONESIA 49% believe that mums are **less focused**